DARE

Self-Checks

Time Management

How well do you manage your time?

To find out, complete this quick questionnaire. Think of the way you work, and from the pairs of statements below, tick the box against the one that is most like you, most of the time. Be honest!



1 a b	I rely on other people to remind me of things I keep a to do list				
2 -	To the Management of the state				
2 a b	I prioritise according to urgent v important I do things as they arise, first on the list gets done first				
D	Tuo tilings as triey arise, first on the list gets done first				
3 a	I use 'down time' productively when travelling				
b	Travelling is a waste of time				
	- -				
4 a	I consider whether someone else could do what I'm doing				
b	I do my tasks myself to make sure they're done right				
. .	Thuild the long term up from the short term				
5 a b	I build the long term up from the short term I plan the long term before the short tem				
D	I plan the long term before the short term				
6 a	I use a diary or similar to note what I've done up till now				
b	I use a diary or similar to note what I intend to do in future				
7 a	I cross things off my list as they get done and see what's next				
b	I don't look at my list until the end of the day				
8 a	I get on with the daily routine as I always have				
b	I know which tasks need doing and which I do out of habit				
Б	T Know which tasks need doing and which I do out of habit				
9 a	I read reports and spreadsheets thoroughly				
b	I can speed read documents sufficient to get the sense of them				
10a	I review what I've achieved at the end of the day				
b	I don't do this; it's too depressing				
11a	I keep a separate list of long-term goals or projects				
b	These don't even get on my list				
5	Linese denic even get on my not				
12a	I allow time for interruptions and time-wasters when planning				
b	I schedule myself to the minute				

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13a b	I start at the beginning and go on till I'm finished I know what times of day I am at my most productive	
14a b	I probably waste a lot of time but I don't know where I know which of my activities produce results	
15a b	I plan for contingencies such a sickness, absence, and leavers These things take me by surprise and throw my plans out	
16a b	I decide whether a task is right for me to do or someone else I do all my jobs myself	
17a b	I put everything that needs doing on my list I only put what I intend to do myself on my list	
18a b	I don't have any leisure time to speak of I do what I need to but allow myself time to do what I want to	
19a b	I write long words and jargon wherever possible for business I write as briefly as possible	
20a b	I know which short cuts I can take and which I cannot I do everything the long way to get it done properly	
21a b	I categorise tasks into Do, Delegate, Diarise, and Dump I just have one long list of jobs	
22a b	I believe that meeting are a necessary evil I must attend I avoid spending times in meetings unnecessarily	
23a b	I am assertive to protect my time Other people manage my life for me	
24a b	I read documents in the order they're presented I read the beginning and end of a document first	
25a b	I do difficult or unpleasant jobs first to get them out of the way I leave difficult or unpleasant jobs until last	
26a b	I redirect calls to the best person to deal with the issue I deal with anyone who phones for 'the manager' myself	
27a b	I prioritise my tasks into As, Bs, Cs, or Is, 2s, 3s I do things in the order they get added to my list	
28a b	I welcome interruptions as a break form the task in hand I avoid interruptions wherever possible	
29a b	I regularly check and re-read what's on my desk I handle each piece of paper as few times as possible	

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30a b	I use a highlighter to mark important parts of documents I can never find the bit I'm looking for again	
31a b	I do everything that's on my list myself I get other people to do jobs that are on my list	
32a b	I get frustrated at the amount of time I spend hanging on I keep a low priority job by the phone to do whilst on hold	
33a b	I keep a clear desk to help my efficiency I've not seen my desk for weeks	
34a b	I spend more time managing than doing I spend more time doing than managing	
35a b	I am totally approachable at any time My team know when I have time to see and talk with them	
36a b	I read everything that comes through the post I scan the post and bin junk mail unread	
37a b	I always stay later than I planned to I generally leave for home on time	
38a b	I know tips with software to make it do tasks quicker for me I have yet to learn how to do more than the basics	
39a b	I'm a pragmatist — if it does the job, that's OK I seek perfection at all times	
40a b	I read documents cover to cover I read selectively from a document or spreadsheet	
41a b	I have an efficient, labelled filing system It's all in one heap, most recent on top	
42a b	I batch my outgoing telephone calls together when possible I make calls between tasks to give myself a break	
43a b	I break large tasks down into small pieces I keep large tasks intact	
44a b	I delegate parts of my job to others I'm responsible so I do it myself	
45a b	I like to relax and chat on the phone I make my phone calls as brief as possible	

Self-Checks

Scoring

Award yourself a point for each of the following answers you ticked:

1. a	2. a	3. a	4. a	5. b	6. b	7. a	8. b	9. b
10. a	11. a	12. a	13. b	14. b	15. a	16. a	17. a	18. b
19. b	20. a	21. a	22. b	23. a	24. b	25. a	26. a	27. a
28. b	29. b	30. a	31. b	32. b	33. a	34. a	35. b	36. b
37. b	38. a	39. a	40. b	41. a	42. a	43. a	44. a	45. b

35 – 45: You appear to have a good grip on your time, but don't get complacent about it!

25 – 34: You maybe know what you should be doing, but aren't doing it often enough, or enough of it.

Under 24: You really should work on your time management. Start now – and make time for it! Start with the Top Tips listed below.

Further development

Consider the following questions and note your thoughts. There are no right or wrong answers, this is just to give you food for thought.

- Was there a similarity between the questions for which you scored no points?
- What parts of time management were your weakest?
- How does this match your own thoughts on the subject?
- What are the implications of this for the people that you work with?
- Do you need to change anything, and if so, what?
- How will you make the change?

For related topics see Top Tips:

- **→** Delegating
- **→** Planning
- **→** Prioritising Tasks
- **→** Time Management